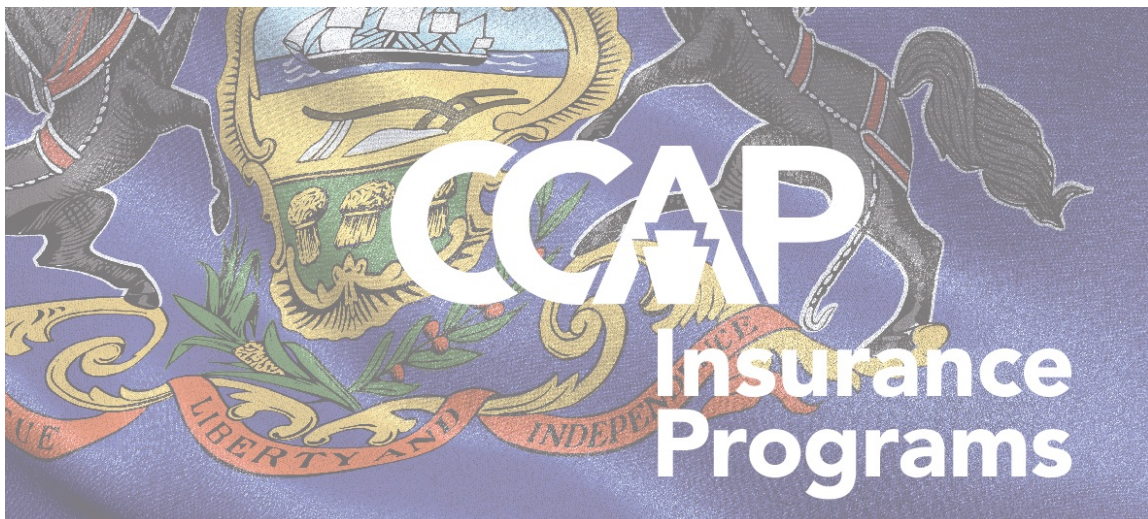


INSURANCE MATTERS

COUNTY COMMISSIONERS ASSOCIATION OF PENNSYLVANIA
THE **VOICE** OF PENNSYLVANIA COUNTIES



2025 Insurance Programs Boards and Committees

Please join us in welcoming the 2025 Insurance Boards of Directors, Trustees, Subscriber Advisory Committees and related Committee/Subcommittee Members! Our special thanks to the representatives who dedicate their time, service and commitment to the following Insurance Programs at CCAP:

- **COMCARE PRO** – Behavioral Health Stop Loss Reinsurance Coverage

- **Health Alliance** – Health, Dental, Vision and Prescription Coverage
- **PComp** – Workers' Compensation Coverage
- **PCoRP** – Property and Liability Coverage
- **PELICAN** – Liability Insurance for Nursing Homes
- **PIMCC** – Prison Inmate Medical Cost Containment
- **UC Trust** – Unemployment Compensation Coverage

Thank you for your willingness to serve. We look forward to a successful year working with you on behalf of our members! For a complete listing of all CCAP Insurance Programs Board compositions, please visit [our website](#).

**Please note: Officers denoted in the listings may change in 2025, as they are appointed by the Boards at their first meetings of the year.*

For more information, contact Desiree Nguyen at dnguyen@pacounties.org.

INSURANCE PROGRAMS

Conducted **27** risk management training workshops with **1,045** in attendance!

Added **1** County and **1** CRE to programs in 2024!

62 Counties represented via **7** Boards, Trustees, and Committees

35 Board and Committee Meetings and **2** Retreats!

COMCARE PRO, PComp, PCoRP, PELICAN, UC Trust

2,334 Claims Filed

2,341 Claims Closed

\$31,787,700 in Claims Paid to Members!



The Underwriting Team renewed nearly **\$9.6B** in total insured values, **4,332** vehicles, total payroll of **\$1.3B** and workers' compensation coverage for **11,901** employees!

\$2.3M in grants spent by members, with more allocated from the Boards!

Risk Control, Claims, and Underwriting Teams conducted a total of **182** member visits!

28,212 Courses taken in LocalGovU!

\$7M in dividends declared by the Boards and Paid Out to Members in 2024!

2024

CCAP

COUNTY COMMISSIONERS
Association of Pennsylvania

All Data Represents January 1
Through October 31, 2024



Insurance Programs Grant Reminders

PComp

- PComp has two grant programs, the Sallade Safety Improvement Program Grant (SSIP) and the Wellness Improvement Program Grant (WIP). The SSIP Grant affords each PComp Member up to a maximum of \$35,000 for 2025. A member cannot receive more than 75% of their annual contribution in grant funds. This grant program supports safety committees and administrations by awarding grants to offset the costs of safety improvements to protect employees, assist workers' compensation efforts in reducing accident frequency and severity while enhancing their safety and risk management programs.
- The WIP Grant provides PComp members with financial support to fund programs for employees with the goal of implementing, improving and increasing wellness related activities. The grant remains at a maximum of \$5,000 per member. Wellness Improvement Grants cannot exceed 5% of the member's annual contributions to the program. Additionally, there is an added eligibility factor for 2025 whereby the member's annual contribution must be a minimum of \$1,000.

PComp Members must submit their fully completed and signed grant applications by **December 1, 2025**.

PCoRP

The PCoRP Loss Prevention Grant Program provides members the opportunity to fund loss prevention projects for their county or county related entity. The Loss Prevention Grant program is designed to support safety committees and administration to offset the costs of enhancing the members safety, maintenance and risk management programs. PCoRP members may receive a maximum of \$30,000 in 2025. A member cannot receive more than 75% of their annual contribution in grant funds.

PCoRP Members must submit their fully completed and signed grant

applications by **May 31, 2025**.

PELICAN

The PELICAN Loss Prevention Grant Program is designed to support the nursing home's safety committee and administration by awarding grants to offset the costs of enhancing safety, maintenance and risk management programs. Subscribers may receive a maximum of \$5,000 for the current policy period.

PELICAN subscribers must submit their fully completed and signed grant applications by **February 28, 2025**.

For more information, contact Desiree Nguyen at dnguyen@pacounties.org.



PCoRP Annual Membership Meeting Update

The PCoRP membership met on Monday, November 25 during the CCAP Fall Conference. Juniata County Commissioner and Chair of the PCoRP Board of Directors, Mark Partner, chaired the meeting. Desiree Nguyen, Managing Director, Insurance Programs at CCAP provided the financial and operations reports. Despite the ongoing hard insurance market, PCoRP is performing well. The membership was encouraged to take advantage of the many benefits and value-added services offered through the program.

PCoRP's annual awards were presented, and the following individuals were honored at the meeting:



Alliant

The PCoRP Special



Bradford County

The PCoRP Risk Control



Holly Brandon,
Montour County Chief
Clerk

Recognition Award for dedicated service and commitment to PCoRP.

Award for outstanding risk control efforts by a county or individual.

The Sherm Doebler PCoRP Award for outstanding contributions to PCoRP and Carbon County's Risk Management Program.



Bill Bunt, Perry County Solicitor

Cameron County

Centre County

The Brady Koch PCoRP Award for outstanding contributions to PCoRP and Perry County's Risk Management Program.

PCoRP Lowest Loss Fund Ratio Award for the lowest loss fund ratio.

The PCoRP Loss Prevention Award for active participation in PCoRP risk management training.



Krista Gromalski, Pike County Chief Clerk

Tim O'Neill, Tioga County Risk Manager

The Ron Shearer PCoRP Award for outstanding service as a PCoRP Board Member.

The PCoRP Claims Reporting Award for outstanding claims reporting on behalf of Tioga County.



Protect Your County: CCAP-Sylint Agreement

Sylint (powered by Crowe) is an internationally recognized cybersecurity and digital data forensics firm with extensive experience addressing some of today's biggest breaches, incidents and precedent-setting court cases.

Throughout the 7-year partnership with CCAP, Sylint has assisted many Pennsylvania counties improve their cyber security posture and even served on the front lines to assist counties in responding to incidents.

Did you know that CCAP Technology Services has a partnership with Sylint to offer competitive and discounted pricing for technology services? Consider learning more about this service offering by contacting Kimberly Ade at kade@pacounties.org.

Attention PCoRP Members: Enhancements and improvements to your cyber security can be considered for PCoRP's Loss Prevention Grant Program.



Cyber Incident Response: A View from the Trenches

With cyber threats intensifying and data breaches rising, understanding how to respond to incidents is more important than ever. In this interview, Michael Bruemmer, Head of Global Data Breach Resolution at Experian, is joined by Matthew Meade, Chair of the Cybersecurity, Data Protection & Privacy Group at Eckert Seamans, to discuss the realities of data breach response.

Their session, "Cyber Incident Response: A View from the Trenches," brings insights from the field and offers a preview of Experian's 2025 Data Breach Industry Forecast, including the role of generative artificial intelligence (AI) in data breaches.

From the surge in business email compromises (BEC) to the relentless threat of ransomware, Bruemmer and Meade dive into key issues facing organizations big and small today. Drawing from Experian's experience handling nearly 5,000

breaches this year, Bruemmer sheds light on effective response practices and reveals common pitfalls. Meade, who served as editor-in-chief for the Sedona Conference's new Model Data Breach Notification Law, explains the implications of these regulatory updates for organizations and highlights how standardized notification practices can improve outcomes.

[Listen
Now](#)



An Employer's Guide to Setting New Year's Resolutions for Work

The Importance of Workplace Resolutions

When someone mentions New Year's resolutions, what do you picture? Maybe resolutions that revolve around working out more, eating more nutritious foods, saving more money or stopping drinking or smoking? These are among the most common goals people set, but they aren't the only types of goals out there: one of the most underrated categories is workplace resolutions.

Workplace resolutions are important because most of us spend an average of one-third of our lives at work based on an article from FreshBooks. That's a lot of time, more than enough to make *how* you spend that time matter in terms of your overall health and well-being. Resolutions help us keep our time and relationship with work purposeful, productive and fulfilling.

Examples of New Year Work Resolutions

The best resolutions for your team are going to be the resolutions that are best for your team. It's easy to just do a quick search online for the "best new year work resolutions," but those suggestions will only do you so much good because they're general options, they may not be a good fit for your employees.

Provided below is a list of potential goals and resolutions that both employers and employees can benefit from, but they're only suggestions for you to consider in reference to how your specific team and workplace functions.

- Stepping outside during breaks instead of just sitting at the desk (or on your phone)
- Taking frequent "screen breaks" to give your eyes and brain a rest from the blue light
- Providing more well-rounded support to employees (mentor programs, plenty of time off, an empathetic ear, permission to leave when necessary)
- Keeping the workplace professional and drama-free
- Reducing overtime for more quality time with loved ones and/or personal passions
- Reading a career-related or motivational book (that you're actually interested in)

If you're having trouble figuring out which resolutions would best benefit your employees, ask them. You can create an anonymous poll for them to submit preferences too, or email out a list of potential office improvements and see what the majority is interested in.

Read more articles like this in [M&S EAP's blog](#)! M&S EAP services are available to UC Trust members at no cost.



Health Alliance

Medical, dental, vision and prescription plans, fully customized to meet the needs of each individual county or entity

- Guaranteed rates
- Comprehensive Member Wellness Program
- Online benefit portal for open enrollment and coverage changes
- Nurse Navigator
- Access to Healthcare Bluebook
- Compliance with Affordable Care Act
- Access to FSA, HRA and HSA Administrators
- Preparation of IRS Forms
- COBRA Administration



For more information, contact
Desiree Nguyen at dnguyen@pacounties.org



NEW On Demand LocalGovU Courses Available Now!

New LocalGovU offerings include courses on the following topics:

- Budgeting for Local Government
- Water Slide Inspections and Maintenance
- Active Shooter
- Community Stop the Bleed
- Stairways and Ladders

In addition, there are several new CorrectionsOne Academy courses available:

- Foundations in Ethics for Corrections
- Juvenile Corrections: Facts, Trends, and Youth Rights
- Juvenile Corrections: Staff Roles and Reentry
- Wellness for Corrections: Combating Complacency in Jails
- PREA: Rights, Reporting, and Retaliation for Prisons and Jails
- PREA: Rights, Reporting, and Retaliation for Juvenile Detention
- Emergency Preparation and Egress
- Presenting Effective Testimony in a Courtroom
- Hazmat First Responder Awareness (FRA) Level 1
- Generational Differences

CCAP Insurance Programs partners with LocalGovU providing online training and resources to UC Trust, PCoRP, PComp and PIMCC Members. Members can access/attend these courses at **no cost**.

For more information, contact Andrew Smith at asmith@pacounties.org.

[View Full Course Catalog](#)

Insurance Team Member Spotlight Featuring Jenna Frantz Insurance Programs Executive Assistant

I started at CCAP in 2022 and serve as the Insurance Programs Executive Assistant. I graduated from West Chester University with a Bachelor's Degree in kinesiology. During college and six years after I graduated, I coached gymnastics and even opened my own gymnastics gym, Main Line Gymnastics in West Chester, PA. I am proud to say the gym is still up and running today. Prior to working at CCAP, I also worked in the restaurant industry for about seven years, working my way up to management, and even spent a few years in the educational field working with children with disabilities. I've really enjoyed working at CCAP and couldn't see myself anywhere else!



What's your favorite part of working at CCAP?

My favorite part about working at CCAP has been growing closer to both my coworkers and the members. I love the little community we have at CCAP. There is so much kindness and warmth within our administration and I feel so blessed to be a part of it!

Where do you see yourself in five years?

I still see myself at CCAP - I love it here! I am always looking for opportunities to learn and grow, personally and professionally, and I look forward to spreading my wings in this association.

What's the most exciting thing you're working on right now?

I am hard at work on board nominations, finetuning the 2025 board meeting schedule and preparing COMCARE PRO renewals. Our Insurance Programs definitely keep me busy!

Quote of the Month

"You are never too old to set another goal or to dream a new dream"

– C.S. Lewis

Other Training Opportunities

[GLIMPSE Risk Management Trainings](#)

Each workshop season, there are a number of training opportunities designed for and open to Pennsylvania counties, county-related entities (CREs) and PELICAN program members. The Fall Workshop Season is just around the corner!

[LocalGovU](#)

LocalGovU's Online Training Center comes equipped with a library of high-quality risk control courses covering a variety of topics including Risk Management, Safety and Environment, Law Enforcement, Corrections, Human Resources and Management. In partnership with the UC Trust, PComp and PCoRP, this online training is available to members at no cost. If you have questions regarding the trainings, please contact Andrew Smith at asmith@pacounties.org.

[M&S EAP](#)

Take personal assessments, build skills for personal or professional growth, work on your health, and more at M&S's Employee Assistance Program dashboard. In partnership with the UC Trust, M&S EAP services are available to members at no cost.

CCAP INSURANCE PROGRAMS

ASK US FIRST...WE COVER IT ALL!

Other CCAP Publications

County Commissioners Association of Pennsylvania (CCAP) | 2789 Old Post Road | Harrisburg,
PA 17110 US

[Unsubscribe](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!