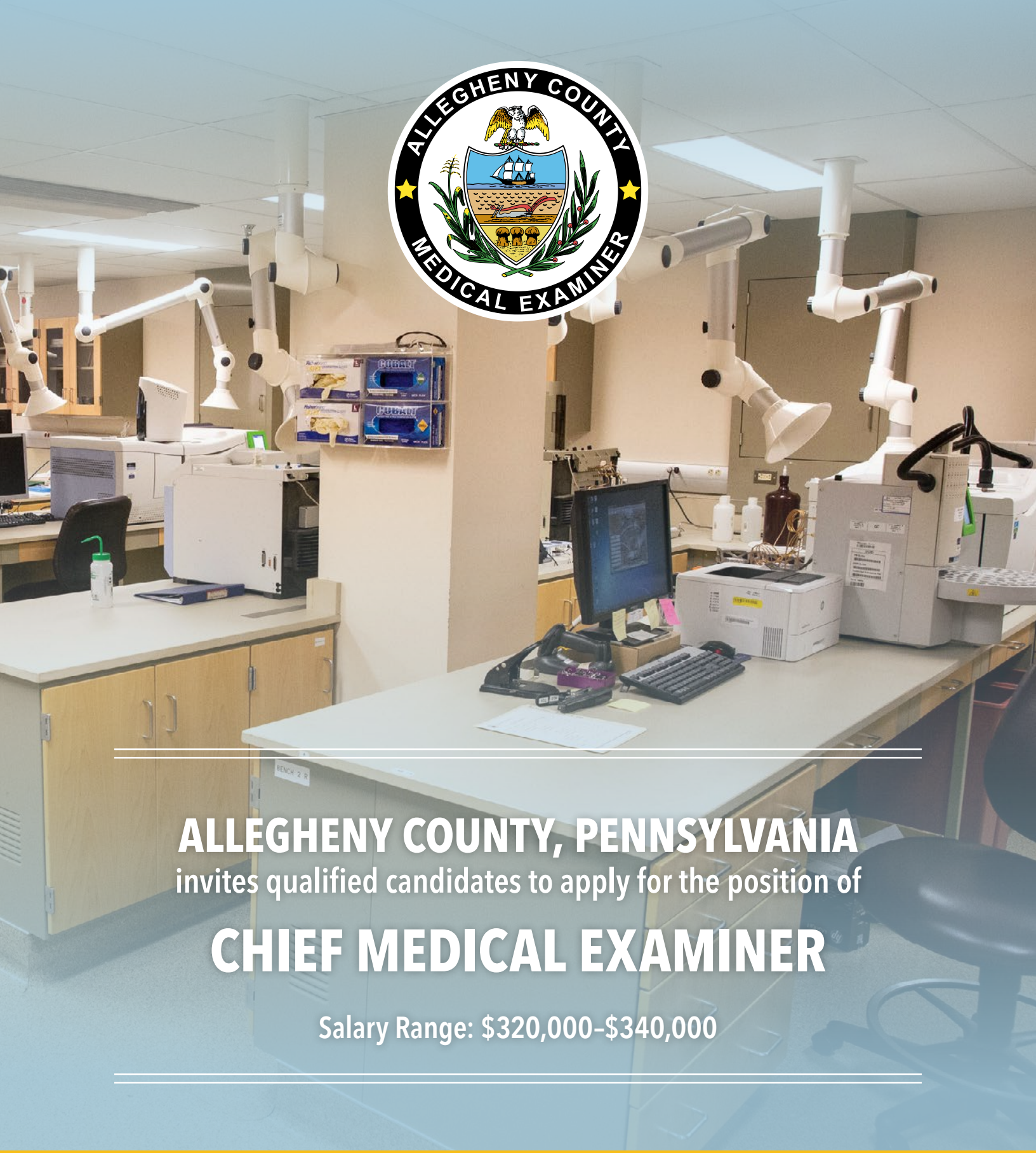


ALLEGHENY COUNTY, PENNSYLVANIA

invites qualified candidates to apply for the position of

CHIEF MEDICAL EXAMINER

Salary Range: $320,000–$340,000

PRACADEMIC® PARTNERS



Lead the Next Chapter of Forensic Excellence.

Allegheny County is seeking an accomplished forensic pathologist and experienced executive leader to serve as its next Chief Medical Examiner.

This is an opportunity to lead an established, accredited medical examiner's office with a full-service crime laboratory, an approximately $14 million budget, and a team of experienced forensic professionals.

Reporting to the County Manager, the Chief Medical Examiner will play a central role in shaping the Office's future, guiding its leadership team, strengthening professional partnerships, and identifying opportunities to advance forensic services.

For a leader who combines scientific expertise with executive vision, this position offers the opportunity to make a lasting contribution to public health, public safety, and the administration of justice in Allegheny County.

Why Allegheny County?

Allegheny County is the economic, educational, and healthcare center of western Pennsylvania and home to more than 1.2 million residents. Anchored by Pittsburgh, the region combines the amenities of a major metropolitan area with a strong sense of community.

Nationally recognized for healthcare, research, and innovation, the region is home to leading medical institutions, universities, and a growing scientific and technology sector.

As Chief Medical Examiner, you will work within this collaborative environment, developing relationships that support forensic services, public health, public safety, and the administration of justice.

Quick facts:

~1.2 Million Residents
Pennsylvania's second-largest county

Home Rule Government
Led by an elected County Executive and County Council

World-Class Healthcare Community
UPMC, Allegheny Health Network, Carnegie Mellon University, and the University of Pittsburgh

Home to Pittsburgh
A vibrant metropolitan center with distinctive neighborhoods, cultural attractions, and outdoor recreation



The Opportunity

As Chief Medical Examiner, you will direct the Allegheny County Office of the Medical Examiner, overseeing its administrative, financial, and professional operations. The position carries responsibility for a complex organization that brings together forensic pathology, morgue services, and a full-service crime laboratory.

Key areas of responsibility include:

- Executive administration, strategic planning, and budget management
- Oversight of forensic pathology, morgue, and crime laboratory operations
- Personnel management, supervision, and organizational performance
- Quality assurance, accreditation, and regulatory compliance
- Professional forensic pathology responsibilities, including postmortem examinations, expert consultation, and courtroom testimony
- Representation of the Office in its relationships with County leadership, the legal and medical communities, and public safety agencies

The Chief serves as the Office's senior executive and professional authority, balancing scientific integrity and sound administration with accountability to the County and the public.

What You'll Lead

A Cohesive Leadership Team

- Establish clear expectations and shared priorities across the Office's leadership team
- Strengthen communication and coordination among divisions
- Support staff development, accountability, and effective decision-making

Consistent, High-Quality Forensic Services

- Sustain the Office's established accreditation and quality standards
- Evaluate operational practices and identify opportunities for improvement
- Support timely, reliable forensic services across disciplines

Stronger Professional Partnerships

- Improve communication and case coordination with the District Attorney's Office
- Foster productive working relationships with medical, legal, and public safety partners
- Reinforce public confidence through transparency and professional integrity

A Stronger Future Workforce

- Expand opportunities for training, mentorship, and professional development
- Strengthen workforce planning and succession planning
- Develop the people and programs needed to sustain the Office's long-term effectiveness

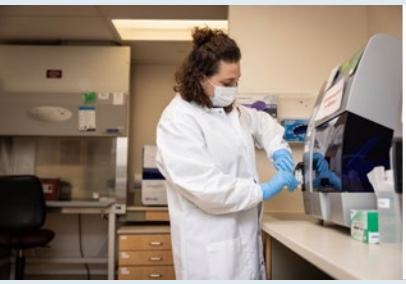
The Leader We're Seeking

The ideal candidate is an accomplished forensic pathologist and experienced executive who brings sound judgment, strong administrative skills, and the ability to lead a complex, multidisciplinary organization.

You bring:

- Demonstrated leadership experience in a medical examiner's office or comparable forensic setting
- Strong financial management, organizational planning, and administrative skills
- Experience overseeing forensic operations, including crime laboratory services
- The ability to lead and develop professional teams during organizational transition
- Effective communication skills and confidence representing the Office in public and executive settings
- A collaborative leadership style and commitment to scientific integrity, accountability, and public service

Prior experience serving as a Chief Medical Examiner is highly desirable.






Minimum Qualifications

- MD or DO from an accredited medical school
- Current licensure to practice medicine in the Commonwealth of Pennsylvania
- Completed residency in anatomic pathology and a fellowship in forensic pathology
- Board certification in both anatomic and forensic pathology, maintained as a condition of employment
- Eight to ten years of responsible professional experience in the medical field
- Ability to respond to 24/7 major work-related callouts
- Valid driver's license

Five or more years of management experience in forensic pathology is preferred.









The Opportunity Ahead

The incoming Chief Medical Examiner will join Allegheny County at an important point of transition, with the opportunity to shape the Office's leadership, strengthen its educational programs, and establish priorities for the years ahead.

A New Leadership Team

With several leadership positions being filled, the Chief will help establish a cohesive management team with clear roles, effective communication, and shared expectations. The experienced Director of Forensic Services will provide operational continuity during this transition.

Reestablishing the Fellowship Program

Restoring the forensic pathology fellowship program is a priority for the Office. The Chief will help guide this effort, working with academic partners to strengthen training opportunities and develop a pipeline of future forensic pathologists.

Opportunities for Innovation

With established operations and experienced professionals already in place, the Chief can focus on identifying improvements, exploring new initiatives, and positioning the Office to respond to evolving needs in forensic science.

This is an opportunity to build on what works while helping determine what comes next.



Compensation & Benefits

Salary Range: $320,000–$340,000

Allegheny County offers a comprehensive benefits package designed to support your health, financial security, and work-life balance, including:

- Medical coverage through Highmark and UPMC
- Dental and vision plans
- 457(b) Deferred Compensation Plan
- Paid vacation and sick leave
- Educational benefits, including potential eligibility for student loan forgiveness programs
- Professional development opportunities

Residency Requirement: Residency within Allegheny County is required within one year of hire. Relocation assistance may be considered for the selected candidate.

Ready to Learn More?

Let's Start a Conversation

Many accomplished leaders aren't actively seeking their next opportunity.
If this role has sparked your interest, we'd welcome a confidential conversation.

To be considered, please submit your resume and cover letter
through the Pracademic Partners Recruitment Portal.
Applications will be accepted until the position is filled.

To learn more about the Allegheny County Chief Medical Examiner
opportunity, visit the Pracademic Partners recruitment website:
www.pracademicpartners.com/current-recruitments

Questions about the position or recruitment process are always welcome.

Dr. Ian M. Coyle, ICMA-CM, President & Founder
Pracademic Partners
ian@pracademicpartners.com / 585.943.0589

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*Allegheny County is an Equal Opportunity Employer and
encourages candidates from diverse backgrounds to apply.*

Know someone who would be an exceptional fit? Referrals are always appreciated.

PRACADEMIC® PARTNERS